

INELIGIBLE VOLUNTEER RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

DATE: 3/12/90

FULL NAME Jack D. Tibbetts

S.S. NO. [REDACTED]

(No initials if you can possibly get full name)

ADDRESS [REDACTED]

CITY Burnsville

STATE MN.

ZIP CODE 55337

DATE OF BIRTH 10/1/42

(This is important and should be exact)

APPROXIMATE AGE 47

(To be used ONLY when date of birth is not known)

RELIGION

NATIONALITY (Citizen of)

OCCUPATION Order Processor

EDUCATION

Drivers Licence- [REDACTED]

WEIGHT

HEIGHT

RACE

COLOR OF HAIR

COLOR OF EYES

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS

HOBBIES OR SPECIAL INTERESTS

MARRIED ☐

SINGLE ☐

NAME OF SPOUSE

CHILDREN

(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

UNIT #

CITY

STATE

POSITION

DATE REGISTERED

DATE RESIGNED

Chartered Organization

SPECIAL RECOGNITION

INCIDENT: TYPE

DATE OF INCIDENT

RESOLUTION

Type

Resolution

1=Scout Related

2=Non-scout related

3=Homosexual (not specifically with youth)

1. Internal (only Scouts Know)

2. Criminal action

3. Court action

4. Probationary status

5. Reported to state agency

Arrested & found guilty of child molestation. That judgment was later overturned and exonerated. This all happened 15 yrs ago.

NOTED

MAR 28 1990

Check off list of attached documentation

JOSEPH L. LANGRISH

1. Description of incident

2. Victim(s) statement

3. media reports

4. Legal proceedings

5. Offender's statement

6. Official notification of termination

7. Found guilty/innocent by court

Council -Viking Council # 289

Signed Registration/National

SCOUT EXECUTIVE

3828r-eko-9/11/89

CONF019558

April 9, 1990

Mr. K. Russell Sias
[REDACTED]

Northfield, MN 55057

Dear Mr. Sias:

In response to your letter of March 5, 1990, please be advised that we do not keep files on Scout leaders, unless they become ineligible for service.

When one who is on the ineligible list attempts to re-register for service, registration is denied. Therefore, persons who are on this list should not attempt to register.

Best wishes in your continuing Scouting endeavors.

Sincerely,

Harold Sokolsky
Assistant to the
Chief Scout Executive

clc

cc: Clarence M. Hammett, SE, Viking Council #289

bcc: Paul Ernst, S108

CONF019559



BOY SCOUTS OF AMERICA

National Office
1325 Walnut Hill Lane
P.O. Box 152079
Irving, Texas 75015-2079

3/21/90

Paul Ernst :

Check the
names and
let me
know if
any are on
the list - and
I will reply

Shops
Hal

Harold Sokolsky
214-580-2003
S400

HAL - 3-22-90
JACK TIBBETTS 13 of
FIVE, [Signature]



*Viking Council
Boy Scouts of America*

February 5, 1990

*Added to IV file
no reg to delete
2/12/90
cm*

Mr. Paul Ernst, Director
Registration Service. BSA
PO Box 152079
Irving, TX 75015-2079

Dear Paul:

Thanks for your January 16 letter regarding the registration of Jack Tibbetts.

At one time, Jack was arrested for child molestation and found guilty. That judgment was later overturned and he was exonerated. This all happened about 15 years ago.

When he recently attempted to register with our council, he would not sign the adult registration form without challenging part of it. Because of this, we would not allow him to register. He contacted an attorney and we were instructed to send the altered application to National. I alerted David Park and upon receipt he wrote a denial of registration letter.

We have not heard from Mr. Tibbetts since. That was about in early October. Until he completes the adult registration form, in its unaltered state, I think the matter is closed.

If there is anything else I need to do, please let me know.

Sincerely,

Clarence Hammett
Scout Executive

612/545-4550
5300 Glenwood Avenue
Minneapolis, Minnesota
55422-5192



CONF019561

K. Russell Sias
[REDACTED]
Northfield, Minnesota
55057
[REDACTED]

March 5, 1990

Ben Love, Chief Scout Executive
Boy Scouts of America
PO Box 152079
Irving TX 75015-2079

Dear Sir:

On June 8, 1989, I mailed a letter to you that requested your response. To this letter I have not received said response. Just in case for some unknown reason you didn't receive it, I am including a copy in this envelope, marked return receipt requested.

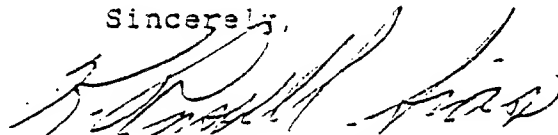
Please note, however, that I am including an updated list of adult leaders for which I am requesting the mentioned information on.

I feel that BSA has considerable influence on many people and their lives and the issues this letter addresses are very important to a great number of youngsters as well.

Please let me know if you can not reply with the requested information within 30 days of receipt of this letter so that I will not be forced to the conclusion that you probably did, in fact, receive the first letter of June 8, 1989 and have chosen not to answer my requests or address the issues the letter raises.

If this latter decision becomes the case, I will proceed with whatever action I consider necessary, based on the assumption that you have chosen to not respond to my requests in this matter.

Sincerely,


K. Russell Sias

(enclosure)

CONF019562

K. Russell Sias

Northfield, Minnesota
55057

June 8, 1989

Ben Love, Chief Scout Executive
Boy Scouts of America
PO Box 152079
Irving TX 75015-2079

In review of some of the articles in recent issues of your magazine *Scouting*, I feel compelled to write and express my disappointment in the direction in which Boy Scouts of America (BSA) has chosen to pursue relating to the very real problem created by present day child abuse issues. It appears to the naive that BSA is taking an aggressive and logical approach to these issues.¹

As the observant will be aware, BSA is only creating an illusion of performing what they claim. The above referenced article states: "...the background and references of anyone who volunteers for a leadership position in Scouting must be thoroughly checked out before he is accepted." In my own instance, as well as others that I am personally aware of, BSA is not "checking," beyond that of contacting the chartering organization who is registering the prospective leader in the first place. The surface appearance of the above statement is that BSA is accepting some responsibility for verifying the character of those who apply. This pretext is not true, nor is it a requirement as the article suggests; my own pack leaders acceptance's demonstrate this fact. Along with several others, I refused to sign the application form when I organized the pack of which I am Committee Chairman. I am aware of this happening in other units as well.

Anyone who would sign a release statement to "...release and hold harmless from liability any person...that provides information..."² without first confirming what that information is, is not worthy of being a scout leader in the first place. Those who do, cannot understand the civil rights principles that this country is founded on well enough to teach our young people anything worthwhile about them.

As the above article mentions: "... A two-part BSA leadership application,³ elicits specific background information and references that are useful to the chartered organization in evaluating prospective leaders." The key phrase in this quoted sentence is "useful to the chartered organization." From these half-hearted attempts by BSA, it becomes quite clear that BSA is more concerned in "passing the buck" than in accepting responsibility for those who are it's adult leaders.

CONF019563

Soliciting this background information on an individual (and then passing on the responsibility to someone else to evaluate the prospective candidate) is irresponsible and a violation of many of the principles that I was raised to believe that BSA stood for.

As a committee chairman within the BSA organization, I am disappointed that BSA would maintain a confidential file on its adult leaders. (See the above article.) However, in that they do, I want a copy of this file on each of the adult leaders listed on the attached list (those whom my pack does, or may utilize as adult leaders). In light of the wording of the release of information that is in the adult application, I will feel compelled to contact these people and verify any of the information that is given me by BSA. Further, if in the future, any unsuitable behavior comes to light regarding any of my adult leaders (up to this point in time) that I could have prevented by being privy to what may be in these "confidential files" that BSA holds, it will be my intention to hold BSA accountable for not having already released these files to me--in their entirety.

Somehow, it seems totally inappropriate that BSA would have "confidential" files on leaders and not be advising the chartering organization of the content of these files, particularly when it is this same chartering organization whom BSA suggests is the responsible party for making decisions about the acceptance of the prospective leader. Whatever happened to honesty and integrity?

In BSA's tools to aid in identification of the molester, they would teach the child to recognize¹ that those who would be molesters, approach a child seductively, with "attention and affection" and these gradually turn sexual in nature. They further caution (in this article) that this person is "... most often ... a member of the family, ... a school teacher, police officer, physician, youth leader--in short anyone who would seem a most unlikely suspect." What BSA neglects to say is that anyone who is loving, caring, attentive or truly cares about children, fits this description of a possible molester.

If BSA's advice is followed, we would be teaching our children to be fearful of anyone who would provide the nurturing and support that all children need to grow into well adjusted adults.

The advice that BSA gives is negative. Instead of teaching families to love, respect, care for one another, or to watch out for one another, this policy teaches fear, mistrust, and resistance to what should be open and honest care and concern for one another within one's family unit.

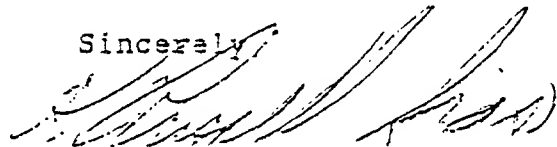
BSA's articles advise teaching the child to "report." If the proper background has been established within the family it is totally unnecessary for someone to be teaching a child to "report."

The child will have long since established the support structure between parent and child, so that the communication needed will happen as a matter of course. The intimate relationship between family members cannot be taught after the fact, particularly by a third party. It has to be developed over a period of time, based on positive attitudes, respect, and trust within the family unit. It is terribly unfortunate for those whose families have not established these relationships. However unfortunate, it still cannot be done by someone else, no matter how well intended. The end result is confusion and further destruction of the family which is already weak because these things have not been taught. This behavior that BSA espouses ultimately damages the very family that it is (supposed to be) designed to help!

At one time, I was proud that my oldest son is an Eagle Scout. I had intended to encourage my second son to strive towards attaining what I felt was an honorable and prestigious rank. I am sorry to state that I do no longer hold BSA in this position of esteem. BSA's behavior has demonstrated to me that even BSA has their price. In an attempt to divorce themselves from a sticky issue, they have attempted to insulate and protect themselves from the issue of child abuse, instead of vigorously and actively attempting to support the needs of the children of this country.

I would encourage BSA to change their response to these issues, to get involved and work at creating positive experiences for the family and to provide support and encouragement, instead of attempting to distract from the real needs of this generation's children.

Sincerely,



K. Russell Sias
Committee Chairman,
Pack 3302, Indianhead Council,
St. Paul, Minnesota

-
1. Silcan, B. (September, 1988). Barriers Against Child Sexual Abuse. *Scouting*, 75, 52-53.
 2. See Adult Registration Application, Number 25-501B, Boy Scouts of America.
 3. See note 1.
 4. Working Together To Protect Our Children. (1989). *Scouting*, 77(3), 32-33.

Adult leaders (or potential leaders)

Thurman Dewberry

Faribault, MN 55021

Paul Johnson

Faribault, MN 55021

K. Russell Sias

Northfield, MN 55057

Jack Tibbetts

Burnsville, MN 55337

Erik Gram

Cannon Falls, MN 55009

Dan Dopp

Randolph, MN 55065

Patty Reher

Faribault, MN 55021

Robb Anderson

Waterville, MN 56096

Susan Sias

Northfield, MN 55057

The above names are those whom I wish to submit at present to receive access to a copy of any "confidential" files that may be maintained by BSA regarding adult leaders.


K. Russell Sias

READY FOR FILE

MAR 30 1990

A. GRAVES

March 30, 1990

Mr. Clarence M. Hammett
Scout Executive
Viking Council, No. 289

PERSONAL AND CONFIDENTIAL

SUBJECT: JACK D. TILBETTS

Dear Clarence:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Ineligible Volunteer File.

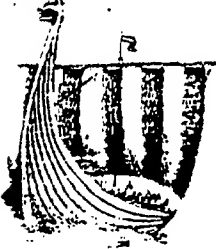
Sincerely,

Paul Ernst, Director
Registration Service

ag

cc: North Central Region

CONF019567



**Viking Council
Boy Scouts of America**

February 5, 1990

*Added to EV file
no reg to delete
2/2/90
cm*

Mr. Paul Ernst, Director
Registration Service. BSA
PO Box 152079
Irving, TX 75015-2079

Dear Paul:

Thanks for your January 16 letter regarding the registration of Jack Tibbetts.

At one time, Jack was arrested for child molestation and found guilty. That judgment was later overturned and he was exonerated. This all happened about 15 years ago.

When he recently attempted to register with our council, he would not sign the adult registration form without challenging part of it. Because of this, we would not allow him to register. He contacted an attorney and we were instructed to send the altered application to National. I alerted David Park and upon receipt he wrote a denial of registration letter.

We have not heard from Mr. Tibbetts since. That was about in early October. Until he completes the adult registration form, in its unaltered state, I think the matter is closed.

If there is anything else I need to do, please let me know.

Sincerely,

Clarence Hammett
Scout Executive

612/545-4550
5300 Glenwood Avenue
Minneapolis, Minnesota
612/545-5192



CONF019568

January 16, 1990

READY FOR FILE

JAN 16 1989

A. GRAVES

Mr. Clarence M. Hammett
Scout Executive
Viking Council, No. 289

PERSONAL AND CONFIDENTIAL

SUBJECT: Jack D. Tibbetts

Dear Clarence:

You sent us a copy of the adult application for Mr. Tibbetts. You had refused registration and we concurred with that refusal, because he had been charged with child neglect or abuse.

We have not heard from you for quite some time, and wondered if Mr. Tibbetts should be placed on our Ineligible Volunteer File. If so, I would like a record sheet completed, so we can identify him should he attempt registration in some other location.

If we should not be concerned about him and his registration, then I would like a letter from you for my file so we may close this matter.

Thanks for your help in this situation.

Sincerely,

Paul Ernst, Director
Registration Service

ag

Enclosure

cc: North Central Region

CONF019569

October 4, 1989

Ms. Karla R. Wahl, Esq.
[REDACTED]

Minneapolis, Minnesota 55402

PERSONAL AND CONFIDENTIAL

SUBJECT: JACK TIBBETTS

Dear Ms. Wahl:

Thank you for your letter of September 8, 1989.

Please be advised that we cannot register anyone in the Boy Scouts of America who is unwilling to submit a complete and unaltered adult application form.

Sincerely,

Paul Ernst, Director
Registration Service
Boy Scouts of America

eko

cc: Clarence Hammett, SE., Viking Council, No. 289
North Central Region

READY TO FILE

OCT 03 1989

FRIN O'RILEY

CONF019570

October 3, 1989

Ms. Karla R. Wahl, Esq.

[REDACTED]
Minneapolis, Minnesota 55402

RE: Jack Tibbetts

Dear Ms. Wahl:

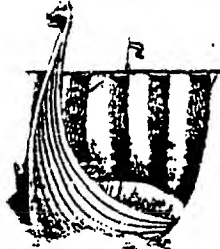
Thank you for your letter of September 8, 1989.

Please be advised that we cannot register anyone in the Boy Scouts of America who is unwilling to submit a complete and unaltered adult application form.

Very truly yours,

Paul Ernst

CONF019571



Viking Council
Boy Scouts of America

RECEIVED
SEP 19 1989
DAVID K. PARK

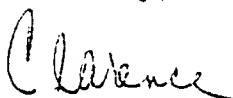
September 13, 1989

Mr. David Parks
National Council, BSA
[REDACTED]
Irving, TX 75015-2079

Dear David:

Per our conversation, I am enclosing the application of Jack Tibbetts for your review and action.

Sincerely,


Clarence Hammett
Scout Executive

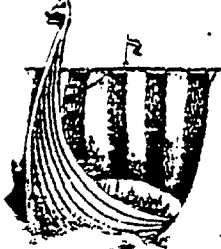
Enclosures

cc: Karla Wahl
Attorney at Law

612/545-4550
5300 Glenwood Avenue
Minneapolis, Minnesota
55422-5192



CONF019572



*Viking Council
Boy Scouts of America*

September 13, 1989

Karla R. Wahl
Attorney at Law

[REDACTED]
Minneapolis, MN 55402

Dear Ms. Wahl:

Per your request, I have sent Jack Tibbetts' application to the National Office of the Boy Scouts of America for their review.

Sincerely,

Clarence Hammett
Scout Executive

Enclosure

612/545-4550
5300 Glenwood Avenue
Minneapolis, Minnesota
55422-5192



CONF019573

Law Offices

Karla R. Wahl, P.A.

Karla R. Wahl
Bridget Fisher
Legal Assistant

Minneapolis, Minnesota 55402

September 8, 1989

Viking Council

Minneapolis, MN 55422

Dear Gentlemen:

The undersigned is an attorney who represents Jack Tibbetts. Enclosed with this letter is the application of Jack Tibbetts for the Boy Scouts of America. This application has been fully completed by Jack Tibbetts. The waiver that you are requesting on the application of liability for persons supplying you with information seems to encourage false and defamatory statements leaving the applicant without any legal recourse. Because false statements have been made about Jack Tibbetts that resulted in a court settlement prohibiting that individual from divulging any information about Jack Tibbetts, Jack Tibbetts cannot agree to the release and hold harmless language contained in the application. Should that individual, in violation of a court order, divulge information from Jack Tibbetts, Jack Tibbetts must be free to pursue his legal remedies.

Your attention to immediately forwarding Jack Tibbetts application to the national office of the Boy Scouts of America is required. I would appreciate receiving your transmittal letter as well as the photocopy of the application forwarded by you to the national office.

Thank you for your attention to this matter.

Very truly yours,

Karla R. Wahl

Karla R. Wahl

KRW/brh
Enclosure

cc: Mr. Jack Tibbetts

CONF019574

BOY SCOUTS OF AMERICA ADULT APPLICATION

UNIT SCOUTERS

Check one

☐ Pack No. _____

☒ Troop No. 327

☐ Team No. _____

☐ Post No. _____

☐ Ship No. _____

COUNCIL/DISTRICT SCOUTERS

Council/District position _____

District name _____

Please print one letter in each space—press hard; you are making four copies.

First name and initial: JACK D Last name: TIBBETTS

Social Security number (optional) _____

Address—street or R.F.D. _____

Additional address information (if necessary) _____

City: BURNSVILLE State: MN ZIP code: 55337

Home phone: UNLISTED

Business phone _____

Date of birth: _____

Training (see cover) ☐

Position Code (see cover) MC

Occupation, employer, and business address:

3M - GENERAL OFFICES
IS FDP ORDER PROCESSING
ST PAUL MN

Years at this employment: 11

New leader ☐

Sex: M

Yes No

Boys' Life ☐

Transfer ☐

U.S. citizen ☒

Former leader ☒

Driver's license No. _____

State: MN

Expiration: 1996

1. Scouting background

Position: MAJ Council: VIKING Year: MAJY YEARS

2. Experience working with youth in other organizations?

SEVEN YEARS - 3M TUTOR

3. Previous residences (for last 5 years).

City: AS ABOVE State: _____

6. Additional information.

a. Do you use illegal drugs? Yes No

b. Have you ever been convicted of a criminal offense? (If yes, explain below.) Yes No

c. Have you ever been charged with child neglect or abuse? Yes No

d. Has your driver's license ever been suspended or revoked? (If yes, explain below.) Yes No

e. Other than the above, is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people? (If yes, explain below.) Yes No

c) ONCE CHARGED;

EVENTUALLY ALL

CHARGES FULLY

DISMISSED

I understand that:

a. The information that I have provided may be verified, if necessary, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning me. I hereby release and agree to hold harmless from any person or organization that provides information. I agree to hold harmless the chartered organization, its council, Boy Scouts of America, and the officers, leaders, and volunteers thereof. 405

b. In signing this application, I affirm that the information I have given is true and correct.

X Jack D Tibbets JUN 89
Signature of applicant

APPROVALS FOR UNIT SCOUTERS

To the best of our knowledge, this applicant meets the leadership standards of the Boy Scouts of America:

[Signature]
Signature of unit committee chairman

Date: 7/7/89

[Signature]
Signature of chartered organization head or chartered organization representative

Date: 7/7/89

Signature of Scout executive or designee

Date: _____

APPROVAL FOR COUNCIL/DISTRICT SCOUTERS

To the best of my knowledge, this applicant meets the leadership standards of the Boy Scouts of America:

Signature of Scout executive or designee

Date: _____

Registration fee

1 . 00

Boys' Life fee

\$ 1 . 00

Term (months)

12

Unit renewal date

1 / 1 / 89
Month Year

Transfer from:

1 / 1 / 89
Council

Nat'l unit No.

Member ID No.

If applicant has an unexpired membership certificate, registration may be accomplished by paying \$1 for processing the transfer. Check the box and attach certificate. It will be returned by the council.

NATIONAL OFFICE COPY

CONF019575

BOY SCOUTS OF AMERICA ADULT APPLICATION

UNIT SCOUTERS

Check one

☐ Pack No. _____

☒ Troop No. 327

☐ Team No. _____

☐ Post No. _____

☐ Ship No. _____

OR

COUNCIL/DISTRICT SCOUTERS

Council/District position _____

District name _____

Use print one letter in each space—press hard; you are making four copies.

First name and initial Last name

JACK D TIBBETTS

Social Security number (optional)

____ - ____ - ____

Address—street or R.F.D. _____

City State ZIP code

BURNSVILLE MN 55337

Home phone UNLISTED Business phone _____

Date of birth Training (see cover) Position Code (see cover)

100142 MC

Occupation, employer, and business address

3M - GENERAL OFFICES
IS & DP ORDER PROCESSING
ST PAUL MN

Years at this employment Boys' Life New leader Transfer Former leader Sex U.S. citizen Yes No

11 M M

Driver's license No. T- _____ State MN Expiration 1990

1. Scouting background

Position Council Year

MAJY VIKING
MAJY YEARS

2. Experience working with youth in other organizations?

SEVEN YEARS - 3M TUTOR

3. Previous residences (for last 5 years).

City State

AS ABOVE

4. Current memberships (religious, community, business, labor, or professional organizations).

3M PERSONAL
COMPUTER CLUB

5. References. Please list those who are familiar with your character as it relates to working with youth. References will be checked when necessary.

(FORMER STATE SENATOR)
Name DARRIL J WEGSCHEID

Name JOE BAILEY

Name AL HASSE

Name BOB GAGNER

6. Additional information.

a. Do you use illegal drugs? Yes No

b. Have you ever been convicted of a criminal offense? (If yes, explain below.) Yes No

c. Have you ever been charged with child neglect or abuse? Yes No

d. Has your driver's license ever been suspended or revoked? (If yes, explain below.) Yes No

e. Other than the above, is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people? (If yes, explain below.) Yes No

C) ONCE CHARGED;
EVENTUALLY ALL
CHARGES FULLY
DISMISSED

I understand that:

- a. The information that I have provided may be verified, if necessary, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning the accuracy of the information provided. I agree to provide information and agree to be held harmless from any and all damages, claims, and expenses that may be incurred by the Boy Scouts of America in the process of verifying the information provided.
- b. In signing this application, I affirm that the information I have given is true and correct.

X Jack D Tibbets JUN 89
Signature of applicant Date

APPROVALS FOR UNIT SCOUTERS

To the best of our knowledge, this applicant meets the leadership standards of the Boy Scouts of America:

Signature of unit committee chairman

Date 7/7/89

Signature of chartered organization head or chartered organization representative

Date 7/7/89

Signature of Scout executive or designee

Date

APPROVAL FOR COUNCIL/DISTRICT SCOUTERS

To the best of my knowledge, this applicant meets the leadership standards of the Boy Scouts of America:

Signature of Scout executive or designee

Date

Registration fee Boys' Life fee Term (months) Unit renewal date

____ \$ ____ ____

Month Year

☐ If applicant has an unexpired membership certificate, registration may be accomplished by paying \$1 for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE

Transfer from: Council Nat'l unit No. Member ID No.

CHARTERED ORGANIZATION COPY

CONF019576

BOY SCOUTS OF AMERICA ADULT APPLICATION

UNIT SCOUTERS

Check one

☐ Pack No. _____

☒ Troop No. 327

☐ Team No. _____

☐ Post No. _____

☐ Ship No. _____

COUNCIL/DISTRICT SCOUTERS

Council/District position _____

District name _____

Use print one letter in each space—press hard; you are making four copies.

First name and initial JACK D Last name TIBBETTS

Social Security number (optional) [REDACTED]

Address—street or R.F.D. [REDACTED] Additional address information (if necessary) _____

City BURNSVILLE State MN ZIP code 55337

Home phone UNLISTED Business phone [REDACTED] Date of birth 100142 Training (see cover) ☐ Position Code (see cover) MC

Occupation, employer, and business address
3M - GENERAL OFFICES
IS & DP ORDER PROCESSING
ST PAUL MN

Years at this employment 11 New leader ☐ Sex M U.S. citizen ☒ Transfer ☐ Former leader ☒

Driver's license No. T State MN Expiration 1990

1. Scouting background
Position MANY Council VIKING Year MANY YEARS

2. Experience working with youth in other organizations?
SEVEN YEARS - 3M TUTOR

3. Previous residences (for last 5 years).
City AS ABOVE State _____

4. Current memberships (religious, community, business, labor, or professional organizations).
3M PERSONAL
COMPUTER CLUB

5. References. Please list those who are familiar with your character as it relates to working with youth. References will be checked when necessary.
(FORMER STATE SENATOR)
Name DARREL J WEGSCHEID

Name JOE BAILEY
Name AL HASSE
Name BOB GAGNER

6. Additional information.

a. Do you use illegal drugs? No

b. Have you ever been convicted of a criminal offense? (If yes, explain below.) No

c. Have you ever been charged with child neglect or abuse? No

d. Has your driver's license ever been suspended or revoked? (If yes, explain below.) No

e. Other than the above, is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people? (If yes, explain below.)
C) ONCE CHARGED;
EVENTUALLY ALL
CHARGES FULLY
DISMISSED

I understand that:

a. The information that I have provided may be verified, if necessary, by contacting persons or organizations named in this application, or by contacting any person or organization that may have information concerning me. I agree and agree to hold harmless from any person or organization that provides information. I also agree to hold harmless the chartered organization that I am applying to join, and the Boy Scouts of America, and the council and district, and the unit.

b. In signing this application, I affirm that the information I have given is true and correct.

X Jack D Tibbets JUN 89
Signature of applicant Date

APPROVALS FOR UNIT SCOUTERS
To the best of our knowledge, this applicant meets the leadership standards of the Boy Scouts of America:

[Signature]
Signature of unit committee chairman
Date 7/9/89

[Signature]
Signature of chartered organization head or chartered organization representative
Date 2/7/89

Signature of Scout executive or designee
Date _____

APPROVAL FOR COUNCIL/DISTRICT SCOUTERS
To the best of my knowledge, this applicant meets the leadership standards of the Boy Scouts of America:

Signature of Scout executive or designee
Date _____

Registration fee [] Boys' Life fee [] Term (months) [] Unit renewal date []
Month Year

☐ If applicant has an unexpired membership certificate, registration may be accomplished by paying \$1 for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE

Transfer from: _____
Council Nat'l unit No. Member ID No.



SCOUTING/USA

A program for Cub Scouts, Boy Scouts, and Explorers
National Office
BOY SCOUTS OF AMERICA
1325 Walnut Hill Lane, Irving, Texas
P.O. Box 61030, Dallas/Fort Worth Airport, Texas 75261
Telephone: 214 659-2000

January 11, 1980

PERSONAL & CONFIDENTIAL

Mr. J. Thomas Ford, Jr.
Regional Director
North Central Region

Dear Tom:

Paul Ernst, Dave Park and I discussed the case of Jack Tibbetts as you requested and suggest the following:

- a. Are you convinced that parents would trust Jack as a leader?
- b. Do you feel he can morally and ethically perform the tasks of a Scout volunteer?

Our confidential file has many names that were not convicted of crimes but could not meet our volunteer leader requirements.

Now that the above has been said - based on your request - we would accept the registration of Jack Tibbetts as a volunteer Scouter..

Notification of his ability to register will be left to your discretion.

Sincerely,

E. M. McAllister, Director
Field Support Division

ck

cc: Paul Ernst
Gene Cruise

CONF019578